



**NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM
FIRE AND RESCUE AUTHORITY**

HUMAN RESOURCES COMMITTEE

MINUTES

of the meeting held on **11 JULY 2008** at Fire and Rescue Service Headquarters,
Bestwood Lodge, Arnold, Nottingham from 2.00 pm to 2.53 pm.

Membership

- Councillor P Lally (Chair)
Councillor H James
Councillor J Knight
^ Councillor T Pettengell
^ Councillor T Spencer

Members absent are marked ^

1 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors Pettengell and Spencer.

2 DECLARATIONS OF INTERESTS

No declarations of interests were made.

3 MINUTES

RESOLVED that the minutes of the last meeting held on 28 March 2008, copies of which had been circulated, be confirmed and signed by the Chair.

4 HUMAN RESOURCES UPDATE

Further to minute 33 dated 28 March 2008, consideration was given to a report of the Chief Fire Officer, copies of which had been circulated, updating members on progress in implementing the Human Resources Action Plan. It was noted that there had been an overall reduction in reported sickness absences for Quarter 4, 1 January to 31 March

2008. However, there had been an increase in sickness absence for non-uniformed staff.

RESOLVED

- (1) that the progress made on implementation of the Human Resources Action Plan, as set out in the report, be endorsed and that further progress reports, with particular emphasis on the management of sickness absence performance, be submitted by the Chief Fire Officer to future meetings;**
- (2) that actual figures for absences, in addition to percentages, be shown on future reports.**

5 EXCLUSION OF THE PUBLIC

RESOLVED that, pursuant to section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the remaining item as it contained information relating to an individual and to the financial and business affairs of a particular individual and, having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in paragraphs 1 and 3 of Schedule 12A to the Act.

36 REGRADING OF POSTS

Consideration was given to a report of the Chief Fire Officer, copies of which had been circulated, providing an update on the applications considered by, and outcomes of, the Job Evaluation Panel in respect of changes to the permanent non-uniformed establishment during the period April to June 2008.

RESOLVED that the contents of the report be noted.